

1. Eligibility Criteria:

- Must be below 55 years of age as on 01.09.2022
- Knowledge in Odia is essential
- Knowledge in Computer is mandatory
- The candidate must be willing to stay and travel extensively in remote villages in the project areas.
- Minimum educational qualification & experience.

Position	Minimum educational qualification and experience
WDT(Livelihoods)	<p>Graduate in Agriculture /Horticulture /Forestry /Veterinary /Fisheries /Agriculture Engineering</p> <p>OR</p> <p>Bachelor's Degree in Science with a minimum of 1(One) year relevant work experience in Watershed Development/ Livelihoods/ Rural Development/Natural Resources Management etc.</p> <p>OR</p> <p>Diploma in Agro-polytechnic with a minimum of 1(One) year relevant work experience in Watershed Development/ Livelihoods/ Rural Development/Natural Resources Management etc.</p>
WDT(Engineering)	<p>Degree in Civil Engineering/Agriculture Engineering</p> <p>OR</p> <p>Diploma in Civil Engineering with a minimum of 1(One) year relevant work experience in Watershed Development/Rural Development /Natural Resources Management etc.</p>
WDT(Social)	<p>Post Graduate in any discipline with a minimum of 1 (One)year relevant work experience in Watershed Development/Rural Development /Social Development etc.</p>
WDT(Micro-enterprise)	<p>Post Graduate in any discipline with a minimum of 1 (One) year relevant work experience in Watershed Development/Rural Development /Micro-Enterprise etc.</p>

2. There would be two stages of scrutiny. These are:

A. First Stage:

- Age
- Minimum educational qualification
- Minimum relevant experience

B. Second Stage: (The candidate who fulfils the first stage of scrutiny would be eligible for second stage of scrutiny)

- 70% Weight-age for academic career
- 30% Weight-age for relevant work experience in Watershed Development /Rural Development /Social Development etc.

In the second stage of scrutiny, weight-age of the marks secured in their academic career and relevant work experience are to be evaluated as per the following table.

- Academic career:

Position	Marks secured in	Weight-age(%)
WDT (Livelihoods)	H.S.C. or equivalent	20
	Plus-Two Science or equivalent	10
	Graduation in Agriculture /Horticulture /Forestry /Veterinary /Fisheries /Agriculture Engineering  OR  Graduation in Science	40
	<b>Total</b>	<b>70</b>
WDT (Livelihoods)	H.S.C. or equivalent	20
	Diploma in Agro- polytechnic	50

	<b>Total</b>	<b>70</b>
WDT (Engineering)	H.S.C. or equivalent	20
	Plus-Two Science or equivalent	10
	Graduate in Civil Engineering/Agricultural Engineering	40
	<b>Total</b>	<b>70</b>
WDT (Engineering)	H.S.C. or equivalent	20
	Diploma in Civil Engineering	50
	<b>Total</b>	<b>70</b>
WMT (Social)	H.S.C. or equivalent	20
	Plus-Two Science/Arts/Commerce or equivalent	10
	Graduation in any discipline	20
	Post-Graduation in any discipline	20
	<b>Total</b>	<b>70</b>
WMT (Micro-Enterprise)	H.S.C or equivalent	20
	Plus-Two Science/Arts/Commerce or equivalent	10
	Graduation in any	20

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	discipline	
	Post-Graduation in any discipline	20
	Total	70

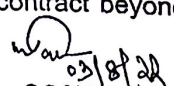
- Relevant work experience in Watershed Development /Rural Development /Social Development etc.

Experience	Marks (Maximum 30)	Documents Required
Number of years of relevant work experience	<ul style="list-style-type: none"> <li>• One year – 3 marks over and above the minimum eligible criteria fixed.</li> <li>• For every additional year, 3 marks shall be awarded , subject to a maximum additional of 27 marks i.e maximum of 30 marks for work experience of 10 years in relevant fields.</li> <li>• No additional marks will be awarded if one has worked for more than 10 years also.</li> </ul>	Experience Certificate (District level officer of DSC&WD may carry out verification of same if required)

C. In the case of same marks secured by the candidates during scrutiny, marks obtained in the minimum required qualifying degree will be considered for higher position in the merit list.

D. Watershed Development Team member recruited and engaged in one district will not be eligible to apply for the same post in any other district till completion of minimum one year of engagement.

E. The candidate who has rendered one cycle of contract (one year) has to produce a " No Objection Certificate" from the PIA duly countersigned by District Level Officer of DSC&WD to apply to similar posts in any other district, if, he/she continues to be on contract beyond one cycle of contract.

  
Director, SC&WD-cum-

CEO, SLNA-Odisha



Example for calculating weight-age of academic career

Position	Qualification	Weight-age	Full mark *	Marks secured out of full mark*	Weight-age percentage mark
WMT (Livelihoods)	H.S.C. or equivalent	20	600	565	18.84
	Plus-Two Science or equivalent	10	600	525	8.75
	Graduate in Agriculture & Allied Science /Graduate in Science	40	1100	990	36.00
	Total	70			63.59

\*This numbers are used as example and should not be confused as real.

TEAK UP OF ADMINISTR

n Category

Total per WCD

IA

Sub-Tota

Waters  
Comm